

Riverside City College
Cosmetology Department
Advisory Meeting Minutes
Date: April 20, 2021

Members	
Peter Westbrook -	Jessica Lynd – Beauty Bar
Madeline Bettencourt – RCC faculty	Jennifer Johs- The tiny hairdresser
Rebecca Kessler – RCC faculty	Christina Urairte – Hair by CC Queen Bee
Jane Brady – Adjunct/Sola Salon	Timothy Fierro Aguilar – Independent contractor
Hair Artistry	Tiana Negrete
Yesenia Rodriguez - Author	Emily Echternach – Adjunct faculty

- The meeting convened at 2:00 pm.
- Entry level requirements
 - a. State board considering removing practical exam, and having a school exiting exam criteria
 - i. Schools will be in charge of exiting students
 - b. Jane Brady – etiquette for receptionist, receiving and exiting clients, soft skills, time management. Supply-demand
 - c. Huynh – client consultation, asking open-ended questions, visuals, communication, repetition. ADA/disability awareness...
 - d. Sanitation and client protection (affective domain), repetition
 - e. Is RCC meeting industry needs?
 - f. Yesenia = More ADA/disability awareness. Meeting needs for entry-level workforce preparation. Could use additional training on receptionist activities, shadowing, customer relations
 - g. Lynd – Most salons contact RCC cosmetology for employment opportunities over other schools due to disinfection and sanitation standards, education standards, and Curriculum consistency
- Is state exam producing efficient entry-level workforce?
 - a. All agree No
- New industry standards
 - a. Add to curriculum
 - i. Bettencourt update Instructor Training increase in units to meet state Certificate standards.
 1. 1st motion to approve recommendation of Instructor Training certificate to go to state level – Tianna Negrete
 2. 2nd motion to approve – Rita Huyhn
 3. Discussion current certificate is local, change to statewide recognition.
 4. Would current holders be grandfathered in? Possible add to proposal.
 5. All Approve – unanimously
 - ii. Electrology

- iii. Queen Bee Permanent make-up/Micro-needling (permanent makeup license) County or city licensing
 - iv. Negrete – eye lash extensions
 - v. Kessler - Massage therapy (licensing – city and county)
 - vi. Echternach – include more up to date/modern styling such as up-dos/formal styling.
- Technology standards
 - a. Software applications
 - i. Full adaption (Lynd)
 - 1. Discovery Pro - school essential to department functions (Lynd)
 - 2. Software platforms, salon iris,
 - ii. Brady – salon centric app/cosmo prof, genius
 - 1. Schools Fullerton – manual appointments (Students work with staff oversight)
 - iii. Citrus college – Discovery pro – Negrete
 - iv. Lynd – majority of California schools using discovery pro software
- Expired industry standards
 - a. Negrete – perms out/in scale down
 - b. Echternach – introduction of other tools, different treatments such as smoothing, foam rollers, semi-permanent perm, bender rods (research) , less wet-styling, more up-dos.

Meeting Adjourned at 3:16pm